



"JOIN OUR COMPASS FAMILY". We offer a rewarding career that provides an aggressive compensation package and excellent work life balance."

COMPASS Mission: Help Individuals and Families build better lives and a stronger community

Residential Counselor – Youngstown, OH

SIGN ON BONUS = \$7500.00 - Full Time

Salary \$: Full-time; 40 hours per week position includes a comprehensive salary, benefits, and generous leave package. \$44,000.00 - \$75,000.00 Annual Salary.

Shift: Day turn mostly; Monday through Friday

Location:

- Doris Burdman Home – Youngstown

Responsibilities:

- Provide clinical services within 1 residential facility within Mahoning County, requiring flexibility and willingness to travel
- Ability to provide clinical interactions which reflect competency, demonstrate clinical judgments which are appropriate to client's functioning and agency's risk tolerance standards
- Deliver accurate, substantive and timely documentation which meets best practice guidelines and regulatory standards
- Integrate all relevant referral information into the assessment process, and acquire additional collateral information as needed
- Collaborate with the program manager to determine and designate site and supervision protocols, and assess and determine client level of care changes (decisions related to admission, transfer/discharge, and step-up)

Qualifications:

- Master's Degree in Counseling or Social Work and licensed in the state of Ohio (LPC, LPCC, LSW, LISW), with two years of relevant experience preferred.
- Basic computer literacy to include experience in the use of word processing (ex. Microsoft Word); Previous experience with electronic health records is preferred.

Benefits:

- 401(k)
- Dental insurance, Disability insurance, Health insurance, Life insurance, Vision insurance
- Health savings account
- Paid time off
- Referral program

- Retirement plan

Miscellaneous requirements: Criminal background check; Pre-employment drug screen; Clear driving record; TB test and First Aid/CPR.

Exempt: Not eligible for over time

AN EQUAL OPPORTUNITY EMPLOYER – SERVICE PROVIDED THROUGH AFFIRMATIVE ACTION

EOE-MF/H including persons with disabilities and veterans

INDPJ