

Greenleaf Family Center Chief Executive Officer Opportunity

Greenleaf Family Center was founded in 1912 by Harvey Firestone and F.A. Seiberling, to meet the basic needs of families in the community. Since its founding as the Charity Organization of Akron, the agency has changed its name, but not its mission. Today, Greenleaf has a budget of \$3.7 million and 76 staff members, and provides counseling, education and support for thousands of individuals who face challenges with daily living and personal crises. Key programs include alcohol and drug counseling, counseling for individuals and families, services for the deaf and hard of hearing, adolescent suicide prevention and support for mothers and babies. Greenleaf is accredited by the Council on Accreditation.

Chief Executive Officer, Greenleaf Family Center, Akron, Ohio

Greenleaf is seeking a dynamic, collaborative and experienced leader to partner with the Board of Directors to implement our current strategic plan, and to develop and execute a vision for the organization's next chapter. The CEO will work with the Board of Directors to develop strategies to achieve goals for organizational performance, emphasizing service quality and long-term financial stability. Key responsibilities include:

Leadership

- Using the power of storytelling, create passion for the mission with all Greenleaf stakeholders, encouraging them to invite others to join in our work.
- Build a sense of belonging for those who have found their way to our organization, ensuring that Greenleaf is diverse, equitable and inclusive.
- Model the leadership you want to see in others by tending to your own self care.

Board Partnership

- Build, cultivate and nurture a true partnership with the Board of Directors built on mutual respect and trust.
- Provide Board members with the resources, information and training necessary to fulfill their duties and to be organizational ambassadors.
- Actively engage with the Governance Committee to help identify prospective board members who bring the skills, attributes and lived experience necessary for the board to be the best partner it can be.

Vision and Strategy

- In partnership with the board and staff, align the organization around a compelling vision that will attract others as we secure human and financial resources to support our work.
- Ensure that the mission and core values are upheld to provide the organization with a compass to guide us toward our vision.
- Develop goals, strategies and tactics in the form of annual plans as a roadmap that ensures accountability.

Management

- Build, lead and retain an effective and diverse staff team dedicated to the Greenleaf mission and with the requisite skills to be successful in their work.

- Establish effective decision making at all levels to ensure that voices are heard and that short- and long-term goals are met.
- Ensure the organization is resting on a fiscally sound foundation and that relevant parties are informed about fiscal status and that financial information is communicated in a manner accessible to all.

Impact

- Oversee a programmatic portfolio that is designed with a deep understanding of the individuals and families we serve and that aligns with our mission and our long-range plans.
- Ensure effective systems for program evaluation and regularly evaluate the program portfolio, ever mindful of the need to adapt to the needs of our community.
- Bring a spirit of innovation to the program work with an eye toward piloting new ideas that could be incorporated into or will maximize existing work.

Growing Resources

- Serve as the fundraiser in chief of the organization, setting fundraising strategy and taking responsibility for working with staff, board and volunteers to identify prospects and secure gifts.
- With an understanding that fundraising is relational, develop strategies that ensure that donors are nurtured from their first gift.

The ideal candidate will embody the core values of Greenleaf and bring leadership and strategic insights to the work through the following skills and characteristics:

- Has a deep belief in and passion for the Greenleaf mission
- Exudes humble confidence
- Is a compelling communicator and storyteller
- Has a keen understanding of the importance of listening, meeting people where they are and engaging in meaningful dialogue with stakeholders
- Leads and manages with intention
- Is culturally responsive and emotionally intelligent
- Is committed to diversity, equity and inclusion
- Demonstrates compassion and empathy, especially in times of crisis
- Is digitally savvy with enthusiasm about its possibilities
- Leads and manages with a growth mindset, open to learning and adapting
- Is a courageous and compassionate truth-teller

Education and experience: Bachelor's degree in business administration, social work, public administration or related field from an accredited college or university required; master's degree preferred. Minimum eight years' experience in administration/management in social services or behavioral health, preferably with a nonprofit organization. Three years of leadership and supervisory experience necessary. Must have track record of success in developing and implementing strategic initiatives.

Job Requirements: Must hold valid driver's license and must pass pre-employment background check. This is a full-time position that requires the ability to work a flexible schedule including evenings and weekends as necessary. Minimal travel required.

Salary: Commensurate with qualifications.

Application: Inquiries, referrals and cover letters/applications may be directed in confidence via email to: search@greenleafctr.org. Applications will be accepted until 5 p.m. on June 30, 2023.