



NEW! Leadership Certificate Program

Program Rationale:

The OCA is largely comprised of committed and unpaid counselor volunteers. Members who offer their time and talent to OCA do so because they believe in the mission of the organization and value contributing to the professional work at a local and state level. OCA cannot run efficiently, nor fully meet the variety of membership needs, without the creativity, dedication, and expertise from the many roles OCA leaders hold. As such the OCA Leadership Committee is committed to continually inviting, training, and supporting new leaders throughout the year, which ultimately promotes a more organized and successive overall leadership plan.

What Can Participate? What Do Leaders Learn?

This brief experience is designed for any graduate student, new professional, or seasoned professional, who is either a current or emerging leader within OCA. The certificate program invites leaders to explore and learn about OCA leadership, executive goals, and plans while also gaining the important skills to successfully begin or continue an OCA leadership role. Offered primarily online (introduction and final sessions require live attendance), participants asynchronously watch six mini learning modules taught by past and present OCA leaders who bring their latest insight to some of the most significant aspects of being a leader in our association. Each module equips participants with the most important tools and information they need to strengthen the effectiveness of their division, chapter, or committee by applying best practices for membership growth, servant leadership, governance, finances, legislative advocacy, and continuing education approval (see module chart below). Participants will also be provided mentorship as they discern and/or continue their leadership role.

What is the Time Commitment?

The total time commitment for participants is approximately four hours. Participants must attend the live session at the beginning and the end, but all other pre-recorded video modules can be watched when desired during the three-month time frame. Participants must register in advance by choosing a series in which to complete all six modules:

- Fall Series (September through November)
- Winter Series (January through March)
- Summer Series (May through July)

How Will I Be Recognized?

After completing all six modules participants will receive an official OCA certificate and pin at either the All Ohio Counselors Conference or the Spring Conference. Participants will also be added to the “Leadership Certificate Program Hall of Fame” on the OCA website.

Is there a Cost?

No! This free membership benefit is designed to be accessible to any interested OCA member!

How Do I Register?

The Leadership Certificate web page and event registration page will go live on the OCA website in November.

Questions? Want to be notified when registration is available? Email Laura Lewis, OCA Leadership Committee Chair (laurajlewiscounseling@gmail.com).

Learning Modules	Focus Areas/Topics
Module 1: Introduction to OCA Leadership <i>(LIVE)</i>	Welcome, community building, orientation to certificate program, survey results OCA presidential leadership and vision Reflections from a past president
Module 2: History of OCA & Current Governance <i>(RECORDED)</i>	History and development of OCA Current governance and structure
Module 3: Legislative Advocacy & Government Relations <i>(RECORDED)</i>	Legislative advocacy and government relations
Module 4: Budgets, Finances, and CE's, Oh My! <i>(RECORDED)</i>	Managing budget & finances Professional development/CE submission and approval process
Module 5: Servant Leadership & Growing Your Membership <i>(RECORDED)</i>	Servant leadership style Growing your membership
Module 6: Discernment and Mentorship for Successful & Successive Leadership <i>(LIVE)</i>	Community building, tips for successful successive leadership Role discernment and mentorship, next steps, resource bank